

MONTREAL TEACHERS ASSOCIATION DES ENSEIGNANTES ET
ENSEIGNANTS DE MONTRÉAL

<p>To: MTA Representatives From: John Winrow Re: 2010/2011 Salary Scale and Pay Dates Date: August 25, 2010</p>
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The following is the pay scale in effect to begin 2010/2011. If the proposed new collective agreement is accepted, it will be increased by 0.5%, and retroactivity will be paid to last April 1. There will then be another 0.75% increase as of next April 1. The pay dates for this school year are August 26, 2010, and every second Thursday thereafter until August 11, 2011.

STEP*	2010/2011 INITIAL SALARY SCALE	
	SCHOOLING CATEGORIES 19 YEARS OR LESS	SCHOOLING CATEGORY 20 ONLY
1	36 472	50 344
2	37 826	51 677
3	39 179	53 029
4	40 753	54 455
5	42 500	55 969
6	44 327	57 474
7	46 227	59 059
8	48 213	60 676
9	50 276	62 390
10	52 435	64 131
11	54 682	65 957
12	57 029	67 798
13	59 475	69 760
14	62 021	71 765
15	64 685	73 839
16	67 460	
17	70 352	

* A teacher shall be granted the step corresponding to his or her current year of experience, increased by:
 2 steps if his or her schooling is evaluated at 17 years;
 4 steps if his or her schooling is evaluated at 18 years;
 6 steps if his or her schooling is evaluated at 19 years;
 A schooling reclassification based on newly completed, additional studies adds 2 steps as of the following midpoint of a school year.

Adult Education and Vocational Education fixed hourly rates:
 \$47.00 + 4% (or 6% after 5 years).

Occasional substitute fixed daily rates:
 \$182.35 + 4% (or 6% after 5 years).